



California Special
Districts Association
Districts Stronger Together

2022 CSDA Annual Conference & Exhibitor Showcase

*The Leadership Conference
for Special Districts*

August 22–25, 2022
Palm Desert, California





JW Marriott

Desert Springs Resort & Spa

Room reservations for the CSDA Annual Conference and Exhibitor Showcase begin at \$139 plus tax plus discounted \$15 resort charge and are based on availability. The room reservation cut-off is July 22, 2022; however, space is limited and may sell out before this date. Information with the link to book hotel reservations in the CSDA room block will be emailed to the attendee within 24 hours of registration.

SDRMA Credit Incentive Points



Special District Risk Management Authority (SDRMA) is committed to establishing a strategic partnership with our members to provide maximum protection, help control losses, and positively impact the overall cost of property/liability and workers' compensation coverage through the Credit Incentive Program. Credit incentive points (CIPs) can be earned based on an agency's attendance at the CSDA Annual Conference & Exhibitor Showcase, reducing SDRMA members' annual contribution amounts.

Monday, August 22, 2022



8:00 a.m.

Pre-Conference Program Events

(pre-registration/payment required)



SDLF Scramble for Scholarships Golf Tournament

Join special district elected officials, staff, and business affiliates at this optional fun event. Great golf skills are not necessary!

Proceeds benefit the Special District Leadership Foundation scholarship fund.

\$120 includes golf with cart, lunch, and prizes!



9:00 a.m. – 3:30 p.m.

Pre-Conference Workshops

(pre-registration/payment required)

Special District Leadership Academy Module 1: Governance Foundations

 CIP ELIGIBLE

As the core curriculum of CSDA's Special District Leadership Academy, this workshop serves as the "foundation" for the series on effective governance of special districts. It is specifically designed for special district board members and meets the requirement for six hours of governance training for Special District Leadership Foundation programs.

*\$225 CSDA Member / \$340 Non-member**

Monday, August 22, 2022

So, You Want to Be a General Manager?

This is a practical career development workshop for senior executives and emerging leaders in special districts. This action-oriented workshop includes group and panel discussions on the journey, roles, and skillsets of a general manager; identifying general manager opportunities; developing positive relations with the board, staff, and peer agency executives; and leadership best practices.

*\$100 CSDA Member and Non-member**

NEW! Special District Finance Professionals Forum

Join industry experts and special district professionals for a full-day forum with education and information specifically for special district finance professionals ahead of the CSDA Annual Conference & Exhibitor Showcase. Topics include local government investing, GFOA best practices, long-range financial planning and modeling, GASB reporting, cost-saving measures, and managing pension costs.

*\$50 CSDA Member / \$100 Non-member**

**Pre-Conference Workshop Registration Fee includes continental breakfast and lunch. Limited class size, register early!*



5:15 – 7:30 p.m.

Conference Officially Begins! President's Reception with the Exhibitors

Join us in the exhibit hall as we network with business professionals who provide all types of goods and services to special districts. Appetizers, refreshments, and entertainment are provided.

(all registered attendees welcome)



11:30 a.m. – 3:00 p.m.

Pre-Conference Tour:

Southern California Edison (SCE) Green Energy Tour

Join your fellow attendees and representatives of Southern California Edison (SCE) for lunch and a tour of the Devers Substation. Attendees will learn about SCE operations as well as green energy efforts in the area including solar and wind.

\$10 per person, includes transportation to/from the hotel, lunch, and tour

Early registration is encouraged. Limited to 50 attendees.



1:30 – 3:30 p.m.

Certified Special District Manager (CSDM) Exam, Special District Leadership Foundation

(optional, must be scheduled prior to conference)



3:45 – 5:15 p.m.

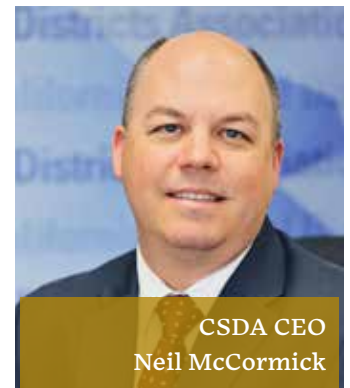
Chapter Roundtable Discussion

(optional, no fee but must be attending the conference)

Join CSDA board members and local chapter leaders from across the state to share best practices and discuss issues and opportunities.



CSDA Board President
Ryan Clausnitzer, CSDM



CSDA CEO
Neil McCormick

Tuesday, August 23, 2022



7:30 – 8:30 a.m.

CSDA Board Meeting



7:30 a.m. – 6:30 p.m.

Exhibitor Showcase Open



7:30 – 8:30 a.m.

Continental Breakfast in the Exhibit Hall (Raffle)



8:45 – 10:45 a.m.

Opening General Session and Keynote

The Courage to Go Together: Three Questions to Change How You Work, Live and Lead

CEO and Founder of Go Together Global and best-selling author, Shola Richards presents “The Courage to Go Together: Three Questions to Change How You Work, Live and Lead.”



In his inspiring flagship keynote, Shola will introduce the transformative concept of Ubuntu (pronounced, “oo-BOON-too”) which translates to “I am, because we are.” The Ubuntu philosophy, along with three powerful questions, will provide the audience with actionable strategies to transform their work culture, amplify team civility, and inspire themselves and others to consistently bring their best to their work.

The audience will leave with:

- The three key questions that they need to ask themselves to increase the likelihood of civil, engaged, and productive work culture.
- The answers to the most common objections to beginning the important (and challenging) work of positively transforming their work culture.
- The self-awareness to become mindful of how their words, actions, and behaviors affect others.



Awards Presented

General Manager of the Year, Board Member of the Year, and Staff Member of the Year, SDLF New and Renewing CSDM, and SDLF Certificate in Special District Governance.



Tuesday, August 23, 2022



11:00 a.m. – 12:00 p.m.

Breakout Sessions

It's All About the Projects

Probolsky Research, Orange County Sanitation District, Santa Margarita Water District

Special districts spend billions of dollars every year on infrastructure projects from pipe replacements and building retrofitting to treatment plants and new trail systems. The public likes to know where their tax and ratepayer dollars are going.

- Learn how to gain public trust by promoting your projects, big and small
- See how other agencies have successfully highlighted infrastructure projects
- Get unique insight from recent research on how to best communicate your infrastructure successes with the public

Violence in the Workplace—Mitigating Risk and Proactively Responding to Threats

Renne Public Law Group

This session will address how special districts can develop policies and procedures aimed at both preventing workplace violence from occurring and responding promptly to threats that do arise.

- The legal standard for obtaining a workplace violence temporary restraining order (TRO) and related court procedures
- How or whether a special district may respond to threatening

- behavior from an employee at work.
- What type of threatening behavior (i.e., on or off duty) warrants a response from the special district
- Guidance on developing workplace violence and related policies to mitigate and manage risk

Lessons Learned from a Disrupted Redistricting Process

Best Best & Krieger LLP and Goleta Sanitary District

The 2021 Redistricting Cycle saw challenges at every turn. From delayed data releases to a lack of qualified demographers to handle the increased workload due to changes in the California Voting Rights Act, Redistricting 2021 has taxed teams and organizations across the state. Participants in this informative session can share their own stories while hearing the good, bad, and ugly about how this massive statewide endeavor unfolded. Revisiting this topic will provide insight into how agencies may plan for other future projects that involve collaboration with a limited number of vendors, as well as how they can interact with other agencies going through the same process, share resources, and solve problems with creativity and optimism.

In this session, participants will learn about:

- redistricting strategies that do or do not work

- how to leverage successful strategies from redistricting to solve other agency problems
- how the legislature impacted key decision making at the local level
- what to plan for in the future

Change of Course: Master Plan Mini-Updates Using Internal Knowledge

Monte Vista Water District

Staff has first-hand knowledge of a district's infrastructure needs and vulnerabilities. In 2020, Monte Vista Water District put this knowledge to use in reevaluating and updating its capital improvement strategy. Through a series of structured workshops with field and administrative staff, MVWD developed a water system master plan "mini-update," including a prioritized five-year capital improvement and pipeline replacement program. Staff then developed and presented to the Board of Directors funding options based on prioritized needs, resulting in an updated five-year financial master plan. Finally, the results of these updated plans were integrated into MVWD's annual budget and five-year strategic plan, ensuring consistency between near- and long-term goals. The presenters will demonstrate how conducting a structured re-evaluation of master plans using internal knowledge led to a successful reorientation of its capital program.

Learning outcomes:

- re-evaluation of capital and

- financial master plans
- use of internal staff knowledge
- near- and long-term planning integration

Social Media Issues: Free Speech, Public Records, and Public Meetings *Meyers Nave*

The use of social media by public entities, elected officials, and employees presents significant legal and regulatory issues. The session will address the three most important social media issues facing special districts:

1. First Amendment – Does a public official violate First Amendment rights by blocking someone from the official's social media account?
2. Public Records – Are electronic communications through a social media account provided by a government entity, such as a special district's Facebook page, subject to the Public Records Act?
3. Public Meetings – What social media activities do and do not comply with public notice,

public access, and public comment requirements of the Brown Act?

MCLE CREDIT

This presentation has been approved for 1 hour of MCLE credit by the State Bar of California.

Meyers Nave, a Professional Law Corporation, is a MCLE licensed provider. PN #10416

Post Pandemic COVID-19 Workplace Accommodation Challenges

Atkinson, Andelson, Loya, Ruud & Romo

California public employers have adjusted and adapted to the evolving workplace during the pandemic. As it becomes more likely that employers will now have to work and live side-by-side with COVID-19, employers will be challenged with the new expectations and accommodation requests from the workforce. We will begin with a refresher of the reasonable accommodation process and best practices, and move to a discussion of COVID-19 related

requests for accommodations and how to navigate the process to ensure compliance, maintain productivity, and limit missteps.

How the General Manager Performance Evaluation Can Make a Real Difference for both the Manager and the Board

Rauch Communication Consultants, Inc.

This session details a proven process that will improve communication and understanding between the manager and board, incorporates both subjective and objective metrics, and ensures there is policy level direction to clarify the manager's goals for the coming year.

Learning Outcomes:

- How to plan and implement a general manager performance evaluation
- The role of the board, manager, and legal counsel
- How and when to consider a 360-degree evaluation
- How to set up goals, use of forms, and more



12:15 – 1:30 p.m.

Lunch with the Exhibitors

All conference attendees are welcome to attend lunch in the exhibit hall. Enjoy your lunch while taking time to learn more about our exhibitors and the valuable services they provide. From risk management to accounting, HR, legal, banking services, and more – our exhibitors have some of the best of what you're looking for!

Lunch is included in conference registration.



Tuesday, August 23, 2022



1:45 – 3:00 p.m.

Breakout Sessions

Required Ethics Compliance Training – AB 1234 (Part 1)

Meyers Nave

AB 1234 mandates agency officials receive two hours of ethics training every two years. This training covers all required topics, including conflicts, financial gain, prerequisites of office, transparency, and fair process.

MCLE CREDIT

This presentation has been approved for 2 hours of MCLE credit by the State Bar of California. Meyers Nave, a Professional Law Corporation, is a MCLE licensed provider. PN #10416

It's Easier Than You Think! Building and Maintaining an Effective Investment Program for Your Special District

Public Trust Advisors / California CLASS

A comprehensive investment program for public agencies should strive to optimally balance safety, liquidity, and yield considerations. This session will explore some possible ways to evaluate and utilize the different investment vehicles and structures available to California special districts: stable \$1.00 Net Asset Value investment pools; variable Net Asset Value investment pools; and separately managed accounts (SMAs). The session will discuss the application of pools and SMAs in establishing a cash management and investment program at a public agency. Attendees will leave

this session with a more holistic understanding of the role that an investment adviser can fill in helping establish and operate an investment program, both through an investment pool and an SMA.

Setting Your Agency Up for Success: Building Goals and Priorities

Tripepi Smith

As new issues and challenges arise every day, agencies may find themselves shifting and changing policies, processes, service delivery, and more. To set themselves on the right track, these agencies would benefit from reestablishing organizational goals, narrowing their focus on priorities, and reviewing the progress made on current goals. By doing so effectively, agencies can identify areas for improvement and make significant progress towards success and growth.

In this session, Tripepi Smith President Ryder Todd Smith, Director Mike Egan and Director Jennifer Fitzgerald will reflect on their experiences in public service and in assisting agencies with processes such as this to:

- Consider the purpose and benefits of establishing goals for agency staff and the communities they serve
- Review how to remain effective in the goal-setting process
- Discuss accountability and goal measurement practices

- Analyze how building goals can impact the agency's culture

Seriously? Crucial Conversations in a Stressful Environment

Best Best & Krieger LLP

Everyone has experienced a difficult conversation at work, some of their own making and some the result of another person's behavior. This session will both entertain and educate the participants on how to handle crucial conversations, manage stressful situations without regrets and deal with various communication styles of today's multi-generational workplace.

Brown Act: Principles, Traps and Avoiding Unintentional Violations

Lozano Smith, Attorneys at Law

This workshop will use entertaining hypotheticals to engage participants in a wide-ranging, hands-on overview of the Brown Act to help board members stay in compliance when it comes to closed sessions, public comments, serial meetings, and e-communications.

Promoting Civility in Times of Heightened Partisanship and Polarization

Panel moderated by Institute for Local Government

In the wake of contentious elections, local officials statewide are faced with navigating polarization and partisanship at the federal, state, and local levels. Local governments are working

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hard to balance this while also managing new board dynamics, continued uncertainty resulting from the COVID crisis and a myriad of other challenges local governments face daily. Join a panel of special district officials to hear strategies and lessons learned about how to manage relationships, increase civility, continue operations, and

communicate effectively with your community.

The Five Functions That Drive Team Success

David Aranda, CSDM

Special districts face unique challenges with individual board members coming together as a unified board and working as a team along with the general

manager. This presentation will discuss the five best practices of an effective team, as based on Patrick Lencioni's book, "The Five Dysfunctions of a Team." The instructor will also share insights and lessons learned from over three decades of serving as a general manager and board member.



3:45 – 4:45 p.m.

Breakout Sessions

Required Ethics AB 1234 Compliance Training (Part 2)

Meyers Nave

See previous session description.

(Must attend both sessions for certificate)

You Need It. How Do You Do it? A Step-by-Step Guide to Building an Effective Multi-Year Strategic Plan

Rauch Communication Consultants, Inc.

Whatever the challenges facing your district, it is critical to build a realistic, step-by-step, and well-supported plan to get there. This session will provide concrete guidance on evaluating the issues, challenges, and opportunities facing your district and developing clear board direction for the future. This lively session will feature sharing of actual experiences (good and bad) by the participants and seminar leader. The session will provide numerous practical tips that you can bring home to your district. It will also demonstrate how staff

can develop implementation plans and successfully engage the board, executive team, staff, and the public in this process. You will also learn how to pin down clear direction in plain English, measure results, and more.

Mastering the Art of Crucial Conversations Around DEI

CPS HR Consulting

It is essential to learn how to have hard conversations that address the current environment of social justice and racial equity. We will explore topics like cultural intelligence, acknowledgment vs. agreement, Black Lives Matter vs. All Lives Matter, how to be an ally, and the best way to address employees. This session will share practical and timely guidance on how to engage employees around the complex and passionate issues related to systemic racism, the need for transparency and accountability in organizational practices, and the need for civil discourse.

The Road Ahead for Managing Rising Pension Costs

PARS

As public agencies continue to navigate through the challenges created by the COVID-19 Pandemic, rising pension costs continue to loom like a dark cloud that keeps growing. Pension systems face an uncertain economic outlook with discount rate targets that are mismatched with future expected returns. Recent changes to asset allocations also risk further increasing the gap for funding these obligations. How are agencies addressing their pension liabilities during uncertain times such as these? In this session, industry experts will discuss common questions and concerns related to this topic to help you prepare for the road ahead.

Boards Behaving Badly: How to Stay Out of Trouble

Renne Public Law Group

This session will explain the duties of trust and loyalty board members owe their district and constituents.

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Using real-life examples, the session will cover the topics board members need to understand to avoid allegations of misconduct, including:

- The roles of boards and individual members serving on the board
- Handling confidential material
- Safeguarding attorney-client privileged information
- Understanding public contracting requirements
- The relevance and impact of conflict-of-interest laws in the above-contexts

Special Taxes by Majority Voter Approval: How, When, and Why
Colantuono Highsmith & Whatley, PC

Based on recent court opinions, special taxes proposed by initiative may be approved by a simple majority vote (50% + 1). This is a

dramatic change from prior law that required all special taxes to be approved by a supermajority (2/3rds) of voters. This session will discuss the process and law related to this change in special taxes.

10 Cybersecurity Practices to Keep Special Districts Safe
Meriplex, Streamline

Special districts are increasingly becoming a target of cyberattacks. With insurance rates skyrocketing and cyber coverage increasingly hard to qualify for, now is the time to be ready and safe. Join our presenters as they walk you through ten easy steps that will protect you from 99% of threats. They promise to speak plain English and leave you with an easy checklist to protect yourself and the community you serve.



5:00 – 6:30 p.m.

Mix and “FlaMingle” in the Exhibit Hall

Stop by the exhibit hall for a cocktail and hors d’oeuvres. Be sure to enter for one more chance to win one of our fabulous prizes!

The exhibit hall closes on Tuesday, August 23rd at 6:30 p.m.



Taste of the City *Casino Night*

Wednesday, August 24, 2022
from 6 to 9 p.m.



Wednesday, August 24, 2022



8:00 – 8:45 a.m.

SDRMA Sponsored Full Plated Breakfast

All registered attendees and exhibitors are welcome.



8:45 – 10:30 a.m.

SDRMA General Session Keynote

Good Anxiety: Harnessing the Power of the Most Misunderstood Emotion



Dr. Wendy Suzuki, professor and author presenting “Good Anxiety: Harnessing the Power of the Most Misunderstood Emotion.” You know when you get that ambiguous email from your boss or your constituent and you start to feel sweaty palms and that empty, freaked-out sensation in your stomach? Then you know, it’s back again.... Anxiety. But what if anxiety isn’t always a bad thing? What if, by using tools from neuroscience and psychology, you could learn to turn down the volume on your anxiety and transform all that activation energy that’s making your mind race into something that’s actually helpful? That jujitsu move of transforming anxiety into something productive and helpful is the topic of Professor Suzuki’s talk.

Awards Presented

SDRMA Safety Awards, New and Renewing Transparency Certificate of Excellence, New and Renewing District of Distinction



10:45 a.m. – 12:00 p.m.

Breakout Sessions

The Bond Market 101: Access, Interest Rates, and Costs

CSDA Finance Corporation

Debt financing can be a useful tool for funding capital improvements, but it isn’t a one-size-fits-all solution. Different types of financing can mean different interest rates and different costs of issuance. In this panel discussion, CSDA Finance Corporation consultants explain how financings are priced (and interest rates are set) in the bond market vs the bank market. Learn about different

types of financings and how they are secured, the difference between tax-exempt and taxable transactions, and the related costs and fees.

Back to Basics –The Power of Your Injury & Illness Prevention Program (IIPP)

Special District Risk Management Authority

While the IIPP seems like one of the most basic Cal/OSHA standards, it is actually the essential foundation of an effective safety program. It is a step-by-

step guide on how to protect your employees. When all elements of the IIPP are in sync, the result is a powerful safety program that identifies the hazards and exposures employees face, detects required prevention measures to protect employees, and then systematically realigns when conditions change.

During this session, participants will gain a fresh perspective on how the elements of the IIPP work together. Taking a fresh look at your IIPP is no easy feat, but

its value comes from protecting your employees, reducing risks associated with workplace injuries and illnesses, and reducing costs through prevention.

Telling Your Organization's Story *Cucamonga Valley Water District* *Coachella Valley Mosquito and Vector Control District*

Special districts do important work for communities, but if we don't tell our story throughout the year, our customers won't understand the need for rate increases, usage decreases, or power adjustments when needed. Messaging proactively with a plan will help your district foster relationships with your stakeholders that will come back in key times. This session will cover how to incorporate strategic communications into your agency's general plan, and you will hear case studies from special districts that have successfully told their story and developed an awareness within their community to gain trust and inspire impactful engagement.

Homelessness: What Special Districts Need to Know and What They Can Do *Meyers Nave*

California continues to have the largest increase in homelessness each year now accounting for 28% of the homeless population in the U.S. and 51% of all unsheltered homeless individuals. The Ninth Circuit Court of Appeals' landmark decision in *Martin v. City of Boise* held that enforcement of sleep, lie, camping, or similar ordinances where there is insufficient shelter

space to accommodate all homeless people violates the Eighth Amendment right against cruel and unusual punishment. This session focuses on the challenges and best practices for addressing homelessness and its impact on special districts.

MCLE CREDIT

This presentation has been approved for 1.25 hours of MCLE credit by the State Bar of California. Meyers Nave, a Professional Law Corporation, is a MCLE licensed provider. PN #10416

Best in Class: Collaborations of Individual District's Strengths Forge Regional Excellence *Palmdale Water District* *United Water Conservation District*

Following nearly a year of exploratory meetings, Palmdale Water District and United Water Conservation District agreed to share resources and work on large-scale projects that are of mutual benefit. These include the coordinated development and use of water resources, recreation areas, intern and apprenticeship programs, and advanced water treatment. This promising collaboration, while unique, will provide numerous benefits to the communities served by both agencies.

Wage and Hour Law Update for California Special Districts *Slovak Baron Empey Murphy & Pinkney LLP*

California's wage and hour laws are notoriously some of the strictest in the nation for employers. These

laws are complex and constantly evolving, intermingling various sources of state and federal statutes, regulations, and advisory opinions from state agencies. Simple and inadvertent mistakes in payroll and timekeeping practices can quickly expose employers to significant liability from class-action lawsuits and representative claims under the Private Attorneys General Act (PAGA).

Learning outcomes for this session will include:

- Understanding the latest developments and trends in California wage and hour laws
- Developing management strategies to mitigate exposure to wage and hour claims
- Appreciating the risks and benefits of using arbitration agreements to protect against class

Changing Climate – Changing Times *Panel Discussion*

Hear from special districts and other experts at the forefront of climate adaptation issues. Our expert panel includes the Rosamond Community Services District as well as the Resource Conservation District of Greater San Diego County. Rosamond will highlight their innovative water recycling solution, "Water Reuse," and RCD of Greater San Diego County will discuss how they support their community and homeowners through 40+ fire-safe councils and work toward regional wildfire resiliency through a suite of forest health and fire prevention programs.

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11:00 a.m. – 12:00 p.m.

SDLF Board and Annual Meeting



12:15 – 1:45 p.m.

Legislative Update Luncheon

(All attendees welcome)

CSDA's legislative and legal affairs team will present attendees with the most up-to-date information on the outcome of the biggest state and federal budgetary, legislative, and legal issues impacting special districts in 2022, as well as a sneak peek of what to expect in 2023. Learn about significant new laws coming your way and what they mean for special districts going forward.



Awards Presented

- Innovative Project/Program of the Year Award (large district)
- Innovative Project/Program of the Year Award (small district)
- Exceptional Public Outreach & Advocacy Award (large district)
- Exceptional Public Outreach & Advocacy Award (small district)
- Recognition of Previous and Outgoing Board Members
- Ralph Heim Exceptional Outreach & Advocacy Award
- William Hollingsworth Award of Excellence



2:00 – 3:00 p.m.

CSDA Finance Corporation Board and Annual Meeting



2:00 – 3:15 p.m.

Breakout Sessions

Sexual Harassment Prevention (Part 1) *Richards Watson Gershon*

This two-hour training addresses the prevention of sexual harassment and other forms of workplace harassment. It fulfills the requirements for supervisory and non-supervisory employees, as well as elected officials.

Contracting for Indemnification *Special District Risk Management Authority*

This session will provide attendees with information on how to evaluate contracts specifically as they related to indemnity and hold harmless agreements to ensure that your agency is protected.

We will go over recommended limits and template language for contracts. We will also go over the importance of being named as an Additional Insured by your contractors/vendors to protect your agency and how to avoid issues when a claim occurs.

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Ballot Measure 101 – Legal Requirements and Processes for Ballot Measures

Richards Watson Gershon

Ballot measures that affect special districts might be infrequent, but the stakes can be quite high. This session will provide an overview of some of the basic issues relating to local ballot measures, including what district staff and officials can and can't do in connection with a ballot measure.

Healthier Local Democracies through Lottery-Selected Panels

Healthy Democracy

Democratic lotteries are being used around the world to guarantee diversity, representation, and inclusion of new voices in public policymaking. Healthy Democracy will provide an introduction to this concept, sharing recent case studies from Oregon and California, followed

by an interactive workshop in which participants will imagine how lottery-selected panels could transform tricky policy decisions in their communities.

Legislative Update - Post Script *CSDA*

Can't get enough of the advocacy and public affairs inside scoop? Attended the Legislative Update Luncheon and still have more questions? We have you covered. Here's your chance to meet with CSDA's advocacy experts in a smaller setting designed to expand upon and answer questions about topics presented at the luncheon. Bring your inner #advocageek.

Special Districts and LAFCo – Past Successes and Future Challenges *Colantuono, Highsmith and Whatley, PC and LAFCO of Riverside County*

This session will discuss the role of special districts on LAFCo,

the municipal service review (MSR) and sphere of influence process and why it's important, and different types of changes of organization and the procedures for each, with specific, real-world examples of special district/LAFCo actions.

Town Hall - Legal Eagles

Liebert Cassidy Whitmore

Join us this year to get your questions answered! Special districts deal with a number of issues on a daily basis, and it is best to be prepared. Share your questions with others who probably have the same problems, concerns, and issues. This is a great opportunity to get some great legal answers - without those annoying billable hours!



3:30 – 5:00 p.m.

Breakout Sessions

Sexual Harassment Prevention (Part 2)

Richards Watson Gershon

See previous session description. (Must attend both sessions for certificate)

What New in Prevailing Wage Compliance

Contractor Compliance and Monitoring Inc.

Prevailing wage in California continues to change each year. Attend this session to learn about the latest changes, how the

California DIR is enforcing these requirements, and best practices for your public agency.

Neurodiversity Employment Programs: Appreciating the Dandelions

Valley Sanitary District

Public employers are losing ground in hiring and retaining the next generation of workers. This may be due to outdated recruitment and hiring practices that discourage individuals with neurodivergent conditions. In this session, you'll

learn about best practices for transforming the workplace into a neuro-inclusive environment. This session's presenter will broaden your understanding of neurodiversity and highlight successful programs for inclusion.

Five Steps to Successful Community Support

East Valley Water District

East Valley Water District developed a five-step roadmap to successfully receive authorization for reorganization to include

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wastewater treatment authority and began constructing the Sterling Natural Resource Center. The roadmap outlined the following process: know your audience, develop key messages, engage with the target audience through formal and informal interactions, outline a feedback loop and develop a localized community benefit program to enhance the quality of life.



6:00 – 9:00 p.m.

Taste of the City Casino Night

Sample local food and beverages while enjoying casino games, music from our DJ, and a silent auction.



5:00 – 6:00 p.m.

SDRMA Member Reception

Light appetizers and drinks to be served

Electronic invitation to SDRMA Members to follow – approximately one month prior to the event



Thursday, August 25, 2022



8:00 – 10:00 a.m.

Closing Breakfast: Connect and Collaborate

Here's your chance to enjoy a light breakfast and connect with similar districts and discuss some of your most pressing issues!



Awards Presented

- Excellence in Technology
- Chapter of the Year
- ILG Beacon Awards



10:00 a.m.

Conference Adjourns

*Guest registration includes all meal functions, receptions (including Taste of the City), and Keynote sessions. We also offer a Taste of the City-only guest registration.

Not sure if you are a member? Contact the CSDA office at 877-924-2732 to find out if your agency or company is already a member. To learn more about the benefits of membership, contact Member Services Specialist Eric Spencer at erics@csda.net or call toll-free 877-924-2732.



Attendee Registration Form

INCLUDE FORM WITH PAYMENT.

Hotel Reservations

JW Marriott Desert Springs Resort & Spa

Room reservations for the CSDA Annual Conference and Exhibitor Showcase begin at \$139 plus tax plus discounted \$15 resort fee. The room reservation cut-off is July 22, 2022; however, space is limited and may sell out before this date.

Information regarding hotel reservations and link to book in the CSDA room block will be emailed to the registered attendee within 24 hours of registration.

Registration Fees Include:

- ◆ President's Reception with the Exhibitors
- ◆ Keynote Sessions
- ◆ Continental Breakfast with the Exhibitors
- ◆ Lunch with the Exhibitors
- ◆ Mix and FlaMingle in the Exhibit Hall
- ◆ SDRMA Full Plated Breakfast
- ◆ Legislative Update Luncheon
- ◆ All Breakout Sessions
- ◆ "Taste of the City" Reception
- ◆ Closing Breakfast

Name:		Title:		
District:				
Address:				
City:	State:	Zip:		
Phone:	Fax:			
Email:	Website:			
Special Needs (include dietary):				
Emergency Contact:				
Conference Registration Fees		Early Bird (on /before July 22, 2022)	Regular (after July 22, 2022)	SUBTOTAL
<input type="checkbox"/> CSDA Member - Full Conference		\$ 650.00	\$ 725.00	
<input type="checkbox"/> Non-member - Full Conference		\$ 975.00	\$ 1,085.00	
<input type="checkbox"/> Guest of a Member - Full Conference (Cannot be from a district/company) <input type="checkbox"/> Vegetarian		\$ 350.00	\$ 425.00	
<input type="checkbox"/> Guest of a Non-member - Full Conference (Cannot be from a district/company) <input type="checkbox"/> Vegetarian		\$ 525.00	\$ 635.00	
<input type="checkbox"/> CSDA Member - One-day registration <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday		\$ 375.00 each day	\$ 400.00 each day	
<input type="checkbox"/> Non-member - One-day registration <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday		\$ 560.00 each day	\$ 600.00 each day	
Separate Registration Fees		Member	Non-member	SUBTOTAL
<input type="checkbox"/> Pre-Conference Workshop: SDLA Module 1: Governance Foundations - Aug. 22		\$ 225.00	\$ 340.00	
<input type="checkbox"/> Pre-Conference Workshop: So, You Want to Be a General Manager - Aug. 22		\$ 100.00		
<input type="checkbox"/> Pre-Conference Workshop: Special District Finance Professionals Forum - Aug. 22		\$ 50.00	\$ 100.00	
<input type="checkbox"/> Pre-Conference Tour: SCE Green Energy Tour (includes lunch) - Aug. 22		\$ 10.00		
<input type="checkbox"/> SDLF Scramble for Scholarships Golf Tournament (includes lunch) - Aug. 22		\$ 120.00		
<input type="checkbox"/> SDLF "Taste of the City" Casino Night Reception (Guests only) - Aug. 24		\$ 80.00 CSDA Member Guest	\$ 120.00 Non-member Guest	
TOTAL				
Payment Information				
Payment type: <input type="checkbox"/> Check <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> AMEX <input type="checkbox"/> Discover				
Account name:		Account Number:		
Expiration date:	CVC:	Authorized Signature:		
3 Ways to register: 1. ONLINE by visiting conference.csdanet.net . 2. FAX 916-520-2465. 3. MAIL to CSDA, 1112 I Street, Suite 200, Sacramento, CA 95814. Check should be made payable to: California Special Districts Association.				

Cancellations/Substitution Policy: Cancellations must be in writing and received by CSDA no later than Thursday, July 22, 2022. All cancellations received by this date will be refunded less a \$75 processing fee. There will be no refunds for cancellations made after July 22, 2022. Substitutions are acceptable and must be done in writing no later than August 12, 2022 at 5:00 p.m. Please submit any cancellation notice or substitution request to meganh@csda.net or fax to 916-520-2465.

Consent to Use Photographic Images: Registration and attendance at, or participation in, CSDA meeting and other activities constitutes an agreement by the registrant to CSDA's use and distribution (both now and in the future) of the registrant or attendee's image or voice in photographs, videotapes, electronic reproductions, and audiotapes of such events and activities.

Anti-Discrimination and Harassment Policy: CSDA is dedicated to a harassment-free event experience for everyone. Our Anti-Discrimination and Harassment Policy can be found under "CSDA Transparency" at www.csdanet.net/about-csda/who-we-are.



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