



**California Special
Districts Association**
Districts Stronger Together

2015-2016 SURVEY

ADMINISTRATIVE SALARY & BENEFITS SURVEY

The 2015-2016 CSDA Administrative Salary & Benefits Survey is designed to provide special districts with the data and information necessary to evaluate the salary and benefits offered by a variety of special districts. The study serves as a valuable management tool when reviewing and evaluating your district's own salary and benefits structure for administrative positions. The format allows your special district to compare data results from similar agencies in order to get information that best matches your operating environment.

Data is segmented and reported in the following ways:

- Type of District
- County/District Network
- Number of Employees
- Population Served/Customer Base
- Operating Revenue

Some examples of data collected and reported in this publication include:

- Salary information for: General Manager and Assistant General Manager, Fire Chief and Police Chief, Controller, HR Manager, Engineering Manager, Public Information Officer, Operations Manager, Office Manager, Board Secretary, Executive Assistant, IT Professional, Accountant, Administrative Assistant, Customer Service, Receptionist
- Employee Benefits Offered
- Health Insurance Practices
- Retirement Plans
- Vacations & Holidays
- Sick & Other Paid Leave

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