



**California Special
Districts Association**
Districts Stronger Together

California Special Districts Association Chief Executive Officer Compensation

Current Salary Range: \$179,140 - \$268,710

Current Salary: \$185,792

The salary range for the Chief Executive Officer (CEO) is set by the CSDA Board of Directors. The CEO is the only CSDA employee with an employment contract. The CEO's salary is stated in the contract. Any merit increase is approved by the CSDA Board of Directors. Per the policies of the association, the CEO's benefit package is the same as all CSDA staff. The benefits package is currently:

- Paid Time Off (PTO) based on the number of years worked at the association.
- 10 paid holidays per year.
- Medical, vision, dental and life insurance benefits, following qualification. CSDA pays for employee, spouse and family premiums.
- Flexible Benefit Plan offered, including a medical flexible spending account (FSA). If the employee does not elect dependent coverage for health benefits, CSDA will contribute \$1,200 annually to the medical FSA. If the employee elects dependent coverage, participation in the FSA plan is voluntary.
- Paid parking.
- Participation in CalPERS, 2% at 60 formula, 100% employer paid.